

## **VILLAGE OF HEALING COMMUNITY HEALTH WORKER**

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Village of Healing (VOH) is a 501c3 community development organization with a new approach to community wellness. By focusing on healing and empowering individuals in the village, we work to eliminate social determinants of health and decrease health disparities through implementing community programming, advocacy, and collaboration. Our vision is to offer all members of the community life-empowering skills through multiple sources and mediums that will in turn heal and empower the village. We also work to ensure health that leads to not only surviving, but also thriving.

### **POSITION OVERVIEW:**

As a Community Health Worker, you will reach out to underserved pregnant and non-pregnant women to offer vital services and programs that equip women with the essential resources and tools needed to help them flourish in their communities. Performance objectives include enrolling women into programs, providing health and social support, information and referrals, advocating for women and families with agencies, community programs, and other entities, representing VOH at community functions and assisting with service provision to individuals, families, and groups.

### **SUMMARY OF RESPONSIBILITIES:**

1. Conducts community outreach activities at places where young women gather, including shelters, food pantries, community centers, WIC offices, Head Start sites, and health clinics in the target neighborhoods.
2. Performs door-to-door outreach, recruits participants as needed and assists with protocols and procedures provided by project evaluators.
3. Is responsible for meeting recruitment and enrollment targets.
4. Conducts screening for health risks and program eligibility and enrolls eligible women using tools and computers provided by the project.
5. Establishes relationships with a caseload of pregnant women and conducts regular home visits and periodic assessments of each program participant.
6. Works closely with the Project Manager, community partners, and health systems to develop an individualized care plan for each pregnant woman that sets goals and outcomes expected over the course of the pregnancy and through the first year of infant life.
7. Assists professional staff in providing services to individuals and families via follow up visits, accompanying clients to appointments, and reinforcing health related messages.
8. Identifies a group of preconception women who lack services or have social needs for referral to United Way 211 and other sources of assistance.
9. Mentors clients about the health care system and ensures families have appropriate access to needed benefits and services through established programs and community organizations.
10. Acts as an “information link” to program participants by keeping up to date on community resources and events that could benefit individuals and families.
11. Provides information and support to promote health and disease prevention, including conducting community education activities and assisting with group work.
12. Mentors women and families in the development of positive parenting practices and coping mechanisms.
13. Maintains complete and accurate records of activities and services provided.
14. Other duties as assigned.

### **ADDITIONAL RESPONSIBILITIES:**

1. Maintains records, reports and deadlines.
2. Operates office machine/equipment.

### **JOB QUALIFICATIONS:**

- High School diploma, GED or High School Equivalency
- Community Health Worker Certificate
- Valid State of Ohio driver’s license
- Reliable transportation
- Proof of vehicle insurance

- Minimum of 1 year work experience in a health or human service setting
- Ability to problem solve and troubleshoot
- Experience working with community-based organizations
- Experience working with underrepresented communities
- Must be willing to meet the physical and emotional demands associated with the role

**PREFERRED QUALIFICATIONS:**

- Associates degree or related training preferred
- 2-3 years' experience in human services, case management and/or working with clients to provide education, identify support needs and develop service plans